

The Kerala Minerals and Metals Ltd.,
(A Govt. of Kerala Undertaking)
MINERAL SEPARATION UNIT, KOVILTHOTTAM
CHAVARA, KOLLAM -- 691583, KERALA, INDIA
Phone :- 0476-2680047, 2680048, 2682700,2682727
E-mail:hodms@kmml.com, contact@kmml.com

WANTED

EXECUTIVE TRAINEE (MECHANICAL)	4 Vacancies
EXECUTIVE TRAINEE (ELECTRICAL)	2 Vacancies
EXECUTIVE TRAINEE (INSTRUMENTATION)	1 Vacancy (Reserved for E/T/B)
PERSONNEL OFFICER	1 Vacancy (Reserved for E/T/B)
SECURITY OFFICER	1 Vacancy
MINES FOREMAN	2 Vacancies
JR.TECHNICIAN (FITTER)	24 Vacancies
JR.TECHNICIAN (ELECTRICIAN)	7 Vacancies
JR.TECHNICIAN (WELDER)	2 Vacancies
JR.TECHNICIAN (TURNER)	1 Vacancy
JR.TECHNICIAN (BLACKSMITH)	1 Vacancy
JR.TECHNICIAN (PLUMBER)	1Vacancy
JR.TECHNICIAN (INSTRUMENTATION)	2 Vacancies

For more details regarding qualification, experience, pay, age, etc., please visit our **website:www.kmml.com**

CHAVARA
10.02.2021

Sd/-
GENERAL MANAGER (MS/TSP &HR/EDP)

THE KERALA MINERALS AND METALS LTD.
MINERAL SEPARATION UNIT

NOTIFICATION

Date of notification of the post - 10.02.2021

Last date for receipt of application -01.03.2021

Mineral Separation Unit of the The Kerala Minerals and Metals Limited(Public Sector Undertaking of Govt of Kerala), invites application from eligible candidates for the following Officer level posts

Sl.No	Name of the post	No.of vacancy	Qualification
1	Personnel Officer	1 Reserved for E/T/B	Should possess a degree from a recognized university with post graduate degree in Personnel Management. Should have a minimum of 5 years of post qualification experience in all aspects of Personnel Management functions in the level of Personnel Officer/in Executive position in an industrial establishment. Should be fully conversant with interpretation and implementation of labour laws.
2.	Security Officer	1	Possess a Degree from a recognized University with 10years experience in the Officer level in Military /Para Military or Police Service. The candidate should be capable to take up the charge and responsibilities for overall security system in the Company Preference will be given to those who have worked as Security Officer in Major Industrial concern.
3.	Mines Foreman	2	SSLC with Mines Foreman's Certificate of Competency(restricted to Open Cast Mines as per Metalliferous Mines Regulations, 1961). Minimum 5 years post qualification experience in Mechanised Opencast Mines.

Age as on 01.01.2021

For posts in Sl.No 1 and Sl.No.3, Not above 36 years

For post in Sl.No.2 not above 46 years

In addition to the above, 5 years age relaxation to SCs/STs and 3 years age relaxation to OBCs are allowed as per rules.

For post in Sl.No. 2- Ex- Serviceman will be allowed age relaxation as per rules subject to a maximum of 50 years

Scale of pay

For posts in Sl.No 1 and 2 they may be entitled to get an initial basic pay of Rs.47300/- per month in the scale of pay of Rs.47300-1650-53900-1800-66500-1900-85500-2100-102300-2400-119100 plus DA and other allowances

For post in Sl.No.3, they may be entitled to get an initial basic pay of Rs.44000/- per month in the scale of pay of Rs.44000-1650-53900-1800-66500-1900-85500-2100-102300-2400-107100.

Apart from the salary, the incumbent will be eligible for other benefits such as contributory PF, medical reimbursement benefits etc. as per the rules of the Company

For posts in Sl.No.2 and 3 - The candidates selected will have to work in rotating shifts including night.

Self attested copies of documents to be submitted along with the application

- i 10th or equivalent certificate for proof of age.
- ii Mark sheet and Certificate of qualifying examinations
- iii Caste Certificate /Non- Creamy Layer Certificate for SC/ST/OBC candidates (as applicable)
- iv Experience Certificate(as applicable)
- v Other certificates, if any, as specified in the notification.

General

1. The minimum qualification stipulated for the post must be from a University/Institute /Examination Board recognized by AICTE/appropriate statutory authority in India /State/Central Government.
2. Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
3. Candidates should be able to speak, read and write Malayalam.
4. Experience acquired after the date of passing of the qualification stipulated shall only be considered.
5. Experience Certificates obtained from Companies registered under the Companies Act 1956 or Mines act 1952 or Foreign Companies of equivalent status shall only be considered.
6. Those who are working in Govt. Dept, Public Sector Undertakings or autonomous bodies should apply through proper channel along with "**No Objection Certificate (NOC)**" from the employee.
7. Applicants who are presently working should submit copy of experience certificate or the copy of appointment/offer letter issued by the employer along with copy of the last drawn Pay slip as proof of experience. For past employment, experience certificate indicating the date of joining as well as date of relieving should be submitted.
8. **For post in Sl.No.2-**Applicants who are Ex-servicemen should submit Discharge Certificate Book/Pension Payment Order from the Armed Forces. Those Ex-servicemen having Degree/Diploma endorsed in their Discharge Certificate/Book should have working experience in the relevant discipline in the Armed Forces. Ex-servicemen claiming equivalency of Degree/Diploma should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority should produce certificates indicating qualification and work experience in the relevant discipline in the Armed Forces, as proof of experience and

produce the same during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

Work experience obtained from contractors engaged by companies will be considered only if the Principal Employer endorses the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF Statements. Experience Certificates issued by the contractors without the endorsement of the Principal Employer will not be considered

9. Caste Certificate in the case of SC/ST and Non-Creamy layer Certificates for OBC candidates obtained from the competent authority should be enclosed along with the application form.
10. The notified vacancy will be closed in accordance with the communal rotation furnished by the Employment Exchange
11. Mineral Separation Unit of KMML is a mine functioning under the Mines Act, 1952, hence PH candidates need not apply.
12. Application fee is Rs.500/- for General/OBC candidates. There is no fee for SC/ST candidates. Fee payment will have to be made through online mode via KMML website. Applications submitted without fee shall not be considered. Receipt of the same shall be attached with the application.
13. Incomplete applications or applications not submitted without copies of the required sufficient testimonials will not be considered.
14. The candidature will be summarily rejected if non compliance with the Notifications is found in due course of selection process.
15. The Kerala Minerals and Metals Ltd., will not be responsible for any postal delay /loss in transit in submission of application within the specified time. Applications received after the stipulated date will not be considered.
16. KMML reserves the right to call for any additional documentary evidence from candidates in support of educational qualification /experience/other notified eligibility requirements as indicated in their application .

Application giving complete particulars regarding (1)name , address and phone number (ii) Age and date of birth(iii) qualification indicating the class & the total percentage of marks obtained (iv) Details of previous training/experience if any(v) Caste Certificate/Non –Creamy Layer Certificate and other relevant details affixing the recent passport size photograph of the candidate should reach” **Head of Department (P&A/L)**, The Kerala Minerals and Metals Ltd, PB No.4, Sankaramangalam, Chavara, Kollam – 691583 on or before 01.03.2021 super scribing the envelop “**Application for the post of**” (Name of post)

sd/-
HEAD OF DEPARTMENT (P&A/L)

THE KERALA MINERALS AND METALS LTD.
MINERAL SEPARATION UNIT
NOTIFICATION

Date of notification of the post - 10.02.2021
Last date for receipt of application -01.03.2021

Mineral Separation Unit of the The Kerala Minerals and Metals Limited(Public Sector Undertaking of Govt of Kerala), invites application from eligible candidates for the following posts

Sl.No	Name of the post	No.of vacancy	Qualification	Training period	Stipend during training period
1.	Executive Trainee (Mechanical)	4	B Tech degree in Mechanical Engineering with minimum 60% marks.	2yrs	Rs. 20,000/-p.m in the first year Rs. 25,000/-p.m in the second year
2.	Executive Trainee (Electrical)	2	B Tech degree in Electrical Engineering with minimum 60% marks.	2yrs	Rs. 20,000/-p.m in the first year Rs. 25,000/-p.m in the second year
3.	Executive Trainee (Instrumentation)	1 Reserved For E/T/B	B Tech degree in instrumentation or Electronics Engineering with minimum 60% marks.	2yrs	Rs. 20,000/-p.m in the first year Rs. 25,000/-p.m in the second year

Scale of pay & remuneration:- On satisfactory completion of training the Executive trainees will be considered for appointment to the available post of Plant Engineer on an initial basic pay of Rs. 47300/- per mensem in the Scale of pay of Rs. 47300-1650-53900-1800-66500-1900-85500-2100-102300-2400-119100 plus DA and other allowances. In such cases they will have to execute an agreement to serve the Company for a minimum of period of 3 years after completion of training.

Apart from the salary, the incumbent will be eligible for other benefits such as contributory PF, medical reimbursement benefits etc. as per the rules of the Company

Age as on 01.01.2021 – Not above 30 years

Usual relaxations to SCs /STs/ OBCs

Self attested copies of documents to be submitted along with the application

- i 10th or equivalent certificate for proof of age.
- ii Mark sheet and Certificate of qualifying examinations
- iii Caste Certificate /Non- Creamy Layer Certificate for SC/ST/OBC candidates (as applicable)
- iv Other certificates, if any, as specified in the notification.

General

1. The minimum qualification stipulated for the post must be from a University/Institute /Examination Board recognized by AICTE/appropriate statutory authority in India /State/Central Government.
2. Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
3. Candidates should be able to speak, read and write Malayalam
4. The candidate selected will have to work in rotating shifts including night.
5. Those who are working in Govt. Dept, Public Sector Undertakings or autonomous bodies should apply through proper channel along with “**No Objection Certificate (NOC)**” from the employee.
6. Caste Certificate in the case of SC/ST and Non-Creamy layer Certificates for OBC candidates obtained from the competent authority should be enclosed along with the application form.
7. The notified vacancy will be closed in accordance with the communal rotation furnished by the Employment Exchange
8. Mineral Separation Unit of KMML is a mine functioning under the Mines Act, 1952,hence PH candidates need not apply.
9. Application fee is Rs.500/- for General/OBC candidates. There is no fee for SC/ST candidates. Fee payment will have to be made through online mode via KMML website. Applications submitted without fee shall not be considered. Receipt of the same shall be attached with the application.
10. Incomplete applications or applications not submitted without copies of the required sufficient testimonials will not be considered.
11. The candidature will be summarily rejected if non compliance with the Notifications is found in due course of selection process.
12. The Kerala Minerals and Metals Ltd., will not be responsible for any postal delay /loss in transit in submission of application within the specified time. Applications received after the stipulated date will not be considered.
13. KMML reserves the right to call for any additional documentary evidence from candidates in support of educational qualification /experience/other notified eligibility requirements as indicated in their application .

Application giving complete particulars regarding (1)name , address and phone number (ii) Age and date of birth(iii) qualification indicating the class & the total percentage of marks obtained (iv) Details of previous training/experience if any(v) Caste Certificate/Non –Creamy Layer Certificate and other relevant details affixing the recent passport size photograph of the candidate should reach” **Head of Department (P&A/L)**, The Kerala Minerals and Metals Ltd, PB No.4, Sankaramangalam, Chavara, Kollam – 691583 on or before 01.03.2021 super scribing the envelop “**Application for the post of**” (Name of post)

sd/-
HEAD OF DEPARTMENT (P&A/L)

**THE KERALA MINERALS AND METALS LTD.
MINERAL SEPARATION UNIT**

NOTIFICATION

Date of notification of the post - 10.02.2021

Last date for receipt of application – 01.03.2021

Mineral Separation Unit of the The Kerala Minerals and Metals Limited (a Public Sector Undertaking of Govt of Kerala) invites application from eligible candidates for the following Workmen level posts

Sl.No	Name of the post	No.of vacancy
1.	Jr.Technician (Fitter)	24
2.	Jr.Technician (Electrician)	7
3.	Jr.Technician (Welder)	2
4	Jr.Technician (Turner)	1
5	Jr.Technician (Blacksmith)	1
6	Jr.Technician (Plumber)	1
7.	Jr.Technician (Instrumentation)	2

Qualification and Experience

For posts from Sl.No. 1 to 6 Pass in ITI certificate in respective trades approved by NCVT, 3 years experience in a reputable manufacturing concern

Sl.No. 7 Diploma in instrumentation/Electronics/Electrical Engineering with minimum 60 % marks and 3 years experience in instrumentation field in a reputable manufacturing concern.

Age as on 01.01.2021 Not below 18 years and not above 36 years .

In addition to the above, 5 years age relaxation to SCs/STs and 3 years age relaxation to OBCs are allowed as per rules. Preferential category candidates will be allowed age relaxation of 3 years as per Govt. Orders.Ex- Servicemen will be allowed age relaxation equal to their service in the force subject to a maximum of 50 Years on production of necessary documents.

Scale of pay

They may be entitled to get an initial basic pay of Rs.21580/- per month in the scale of pay of Rs.21580-730-24500-830-29480-970-34330-1120-39930-1270-50090-1410-55730.

Apart from the salary, the incumbent will be eligible for other benefits such as contributory PF, medical reimbursement benefits etc. as per the rules of the Company

Self attested copies of documents to be submitted along with the application

- i 10th or equivalent certificate for proof of age.
- ii Mark sheet and Certificate of qualifying examinations
- iii Caste Certificate /Non- Creamy Layer Certificate for SC/ST/OBC candidates (as applicable)
- iv Experience Certificate
- v Other certificates, if any, as specified in the notification.

GENERAL

1. Whereas Diploma has been specified as required qualification, approved Diploma (regular) with 3 years duration will only be considered.
2. Candidates who obtained their Diploma through Lateral Entry after 31.01.2014 from the institution outside Kerala is not qualified as per G.O(MS) no.445/2014/H.edn dated 09.07.2019 otherwise possessing equivalency certificate from Govt. of Kerala.
3. Some Universities /Institutes/Examination Boards donor award Class or percentage of marks and allot CGPA. In case University/Institute/Examination Board defines criteria for conversion of CGPA into Class and or percentage of marks , the same shall be accepted. However, where the University/Institute/Examination Board does not define criteria for conversion of CGPA into class and or percentage of marks, the CGPA will be multiplied by 9.5 to get the required percentage of marks and the eligibility will be evaluated accordingly.
4. The candidate selected will have to work in rotating shifts including night.
5. Experience acquired after the date of passing of the qualification stipulated shall only be considered.
6. Candidates should be able to speak , read and write Malayalam.
7. Those who are working in Govt. Dept, Public Sector Undertakings or autonomous bodies should apply through proper channel along with “**No Objection Certificate (NOC)**” from the employee.
8. Applicants who are presently working should submit copy of experience certificate or the copy of appointment/offer letter issued by the employer along with copy of the last drawn Pay slip as proof of experience. For past employment, experience certificate indicating the date of joining as well as date of relieving should be submitted.
9. Work experience obtained from contractors engaged by companies will be considered only if the Principal Employer endorses the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF Statements. Experience Certificates issued by the contractors without the endorsement of the Principal Employer will not be considered.
10. The applicants belong to preferential categories of the Company viz,(i) Evictees, (ii) Land Acquired (iii) Persons belonging to the surrounding Panchayath viz.Panmana, Chavara, Thevalakkara, who had worked at contract site of the Company having minimum one year experience in KMML, contract site and having a minimum of 100days attendance and (iv) Ex-apprentices who have successfully completed full term apprenticeship in this Company as per Apprentices Act, are required to make specific mention in their applications regarding the category to which they belong and should enclose necessary proof for the claim. Applicants who do not attach self attested copies of documents in proof of the above will have no claim under preferential category. The Govt. Orders & Rules applicable to preferential category will be binding upon such suitable candidates.
11. Caste Certificate in the case of SC/ST and Non-Creamy layer Certificates for OBC candidates should be enclosed along with the application form.

12. The notified vacancy will be closed in accordance with the communal rotation furnished by the Employment Exchange.
13. Incomplete applications or applications not submitted without copies of required sufficient testimonials will not be considered.
14. The candidature will be summarily rejected if non compliance with the Notifications is found in due course of selection process.
15. Mineral Separation Unit , KMML is a mine functioning under the Mines Act, 1952,hence PH candidates need not apply.
16. Application fee is Rs.300/- for General/OBC candidates. There is no fee for SC/ST candidates. Fee payment will have to be made through online mode via KMML website . Applications submitted without fee shall not be considered. Receipt of the same shall be attached with the application form
17. The Kerala Minerals and Metals Ltd., will not be responsible for any postal delay /loss in transit in submission of application within the specified time. Applications received after the stipulated date will not be considered.
18. KMML reserves the right to call for any additional documentary evidence from candidates in support of educational qualification /experience/other notified eligibility requirements as indicated in their application
Application in the format enclosed giving complete particulars regarding (1)name and address(ii) Age and date of birth(iii) qualification indicating the class & the total percentage of marks obtained (iv) Details of previous training/experience if any(v) Caste Certificate/Non – Creamy Layer Certificate and other relevant details in the **prescribed format** affixing the recent passport size photograph of the candidate should reach” **Head of Department (P&A/L)**, The Kerala Minerals and Metals Ltd, PB No.4, Sankaramangalam, Chavara, Kollam – 691583 on or before 01.03.2021 super scribing the envelop “**Application for the post of** “(name of post)

Sd/-
HEAD OF DEPARTMENT (P&A/L)

THE KERALA MINERALS AND METALS LIMITED
MINERAL SEPARATION UNIT
APPLICATION FORM FOR EMPLOYMENT

Photo of the
candidate to be
pasted

Name of the Post applied:

1.	NAME (in Block letters)	
2.	Address	Permanent :
		Present :
3.	Phone No.	
	Email ID	
4.	Date of Birth Age as on 01.01.2021	
5	Religion & Caste (Please specify whether belongs to SC/ST/OBC etc...)	

6.Educational Qualification with Percentage of Marks(SSLC onwards)				
Exam Passed	Subjects of Study	Year of Passing	Class/Division	% of Marks

7. Details of Experience					
Name, Address& Contact details of the Organization	Designation	Period of Employment		Last drawn salary	Remarks
		From	To		

8.	EPF No.	1. 2. 3.
9.	ESI No.	1. 2. 3.
10.	Whether belongs to preferential category of KMML as per Clause 8 of the notification	Yes/No
11.	If Yes, provide the details	

I do hereby declare that I am a qualified candidate as per the notification to the post of ----- and the information furnished above are true, complete and correct to the best of my Knowledge and belief. I am fully aware that in the event of any information being found false or incorrect at any stage, my candidature/appointment is liable to be cancelled/terminated without any notice by the Authority concerned.

Place :

Signature :

Date :

Name :

GENERAL

1. Please furnish full and detailed information, under each item.
2. Please attach supporting documentary evidence in proof of education/caste/experience/preferential category etc.
3. Suppression of any relevant information or incomplete information will entail disqualification for appointment.

4. No original certificates/testimonials should be submitted along with the Application.

